

B0117-2 Active Position Employee Counts

*Filter On

Variable Entry

Available Variants: [Show Variable Personalization](#)

General Variables

Variable	Current Selection	Description
* Organizational Unit	+20000000(0ORGU	20000000 State of North Carolina
* Calendar Month/Year (Single Valu	12/2010	DEC 2010

* Standard Report

					Cal Mth/Yr	DEC 2010	DEC 2010
Org Unit		Position		Employee	Employee Name	Occupied Position FTE Count	Occupied Position Count Based on Employee Work Sched
20000000	STATE OF NC	60001234	Soloist	11111111	JUDD, NAOMI	1.000	1.000
20000000	STATE OF NC	60005678	Singer	22222222	JUDD, ASHLEY	1.000	1.000
20000000	STATE OF NC	60000910	Actress	33333333	PARTON, DOLLY	1.000	1.000
20000000	STATE OF NC	60001112	Actor	44444444	ROGERS, KENNY	1.000	1.000
20000000	STATE OF NC	60001314	Songwriter	55555555	BROOKS, GARTH	1.000	1.000

* Selection Criteria

Columns

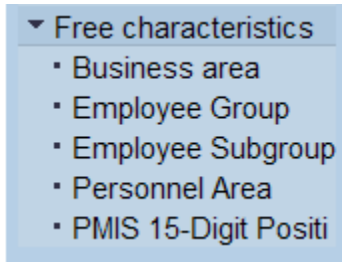
- Cal Mth/Yr
- Key Figures

Rows

- Org Unit
- Position
- Employee
- Employee Name

B0117-2 Active Position Employee Counts

* Additional Selection Criteria



- This report shows the employees in a position and also contains information on the comparison between the employees working times and the Positions working time. It is driven by the employee.

Examples-

If the Position is 40 hrs and there is one employee in the Position who is working 40 hrs then the Employee count and the Position Count will be 1

If the Position is 40 hrs and is split by more than 1 employee each working at 20 hrs then the Employee count would be .5 for each employee. The individual relationship between each employee and position would be .5 and the Position Count would be .5. If the employee is removed from the report view then the Position Count would be 1.

- 'Columns' shows the field selections that are displayed on the report.
- The Report is pulled using the Calendar month

B0117-2 Active Position Employee Counts

(Assuming Standard Full Time Hours is 40H)										
Position	Person	Pos FTE (0POS_FTE)	Emp Planned Working Time	Emp Weighted Percentage	Pos Planned Working Time	Occ Position Count based on Emp Work Time (0POS_OCC)	Occ Position FTE Count (0POS_FTE * 0POS_OCC)			
Position 1	P1	0.5	(40H * 50%) /	20H =	1	0.5				
Position 2	P2	1	(20H * 100%) /	40H =	1 (0.5+0.5)	1				
	P3		(40H * 50%) /							
Position 3 (vacant)	P4	1	(40H * 100%) /	40H =	1	1				
Position 4 (vacant)	P5	1	(40H * 50%) /	40H =	0.5	0.5				
Position 5	P6	0.5	(40H * 20%) /	20H =	0.4	0.2				
Position 6	P7	1	(40H * 40%) /	39H =	0.4	0.4				
	P8		(40H * 60%) /	=	0.6	0.6				

B0117-2 Active Position Employee Counts

Occupied Positions as FTE (0POSOCFTE) uses planned working time as part of its calculation.

Number of Occupied Positions (0POS_OCC) is based on Employee Planned Working Time (PA0007)

Employee Planned Working Time comes from PA0007.

Position Planned Working Time comes from HRP1011

Employee Weighted Percentage comes from HRP1001

Occupation is based on the Vacancy flag not being set HRP1007.